MINUTES
PUBLIC MEETING
MEET AND CONFER (POLICE) NEGOTIATIONS
WEDNESDAY, JANUARY 8, 2020
CITY HALL, COUNCIL CHAMBER
7105 WHITLEY ROAD
10:30 AM

The Public Meeting on Meet and Confer Negotiations with the Watauga Police Officers' Association began at 10:30 a.m.

The following employees were in attendance:

Andrea Gardner, City Manager
Marcia Reyna, Human Resources & Civil Service Director
Officer Stephen Gochal, Watauga Police Officers' Association President
Sergeant Dwayne Letart, Watauga Police Officers' Association Treasurer

and

Robert Parker, Chief of Police

Mrs. Marcia Reyna began the meeting advising that City had discussed the proposed amendments with the City Attorney. It was suggested that two items be removed. The reasons for removing the following: 1) Not Requiring a Written Exam for Lateral Transfers and (2) Promotion Probation were discussed. A caucus was requested by the Association which lasted from 10:49 a.m. to 10:51 a.m. The Association agreed with the changes proposed by the City. Both agreed to amend the current Meet and Confer agreement with the following: (1) Requiring City to Pay for Fitness for Duty Evaluation, (2) Changing Reappointment Period, (3) Changing Age Requirement at Time of Hire and (4) Probation Extended While Under Restricted Duty or Approved Leave. It was also discussed that all other items on the agreement would remain the same. Mrs. Reyna advised that she will prepare a draft of the proposed Meet and Confer Agreement for the City Attorney to review and ultimately provide the draft to the Watauga Police Officers' Association for the secret election as required.

The meeting concluded at 10:53 a.m.

APPROVED: this the 10TH day of FEB, 2020

SIGNED: this the 10TH day of FEB, 2020

APPROVED:

Arthur L. Miner /s/
Arthur L. Miner, Mayor

ATTEST:

Andrea Gardner /s/
Andrea Gardner, City Secretary

CITY OF WATAUGA, TEXAS

NOTE: Original Audio Recording of this meeting is preserved and maintained by the City Secretary's Office.