

**MINUTES
PUBLIC MEETING
MEET AND CONFER (POLICE) NEGOTIATIONS
MONDAY, DECEMBER 16, 2019
CITY HALL, COUNCIL CHAMBER
7105 WHITLEY ROAD
10:00 AM**

The Public Meeting on Meet and Confer Negotiations with the Watauga Police Officers' Association began at 10:00 a.m.

The following employees were in attendance:

Andrea Gardner, City Manager
Marcia Reyna, Human Resources & Civil Service Director
Officer Stephen Gochal, Watauga Police Officers' Association President
Sergeant Dwayne Letart, Watauga Police Officers' Association Treasurer

and

Robert Parker, Chief of Police
Keith Hartman, Assistant Chief of Police

Mrs. Marcia Reyna began the meeting advising that the current Meet and Confer Agreement with the Watauga Police Officers' will expire on February 27, 2020. Officer Gochal presented the City with a document of requested changes to the current Meet and Confer Agreement. Mrs. Reyna read through the requests acknowledging that the City agreed with these changes and added two (2) additional items to consider. The Association agreed with the changes proposed by the City. These items included: (1) Not Requiring a Written Exam for Lateral Transfers, (2) Promotion Probation, (3) Requiring City to Pay for Fitness for Duty Evaluation, (4) Changing Reappointment Period, (5) Changing Age Requirement at Time of Hire and (5) Probation Extended While Under Restricted Duty or Approved Leave. Mrs. Reyna advised that the City would have the City Attorney review the changes/additions in preparation for the following meeting.

The meeting concluded at 10:25 a.m.

APPROVED:

this the 10TH day of FEB, 2020

SIGNED:

this the 10TH day of FEB 2020

APPROVED:

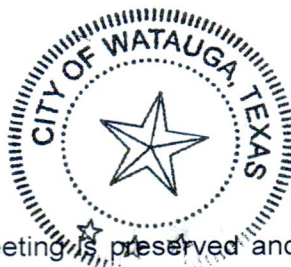
Arthur L. Miner /s/

Arthur L. Miner, Mayor

ATTEST:

Andrea Gardner /s/

Andrea Gardner, City Secretary



NOTE: Original Audio Recording of this meeting is preserved and maintained by the City Secretary's Office.