



**MINUTES
WATAUGA CITY COUNCIL
WORKSHOP MEETING
MONDAY AUGUST 22, 2022
CITY HALL COUNCIL CHAMBER, 7105 WHITLEY ROAD
5:30 PM**

CALL TO ORDER

Mayor Miner called the meeting to order at 5:30 PM

ROLL CALL

Arthur L. Miner
Lovie Downey
Pat Shelbourne
Tom Snyder
Andrew Neal
Malissa Minucci
Mark Taylor
Jan Hill

Mayor
Mayor Pro Tem/Council Member Place 3 (Absent with Notice)
Council Member Place 1
Council Member Place 2
Council Member Place 4
Council Member Place 5
Council Member Place 6
Council Member Place 7

and

Joshua Jones
Linda Proskey
David Berman
Sandra Gibson
Paul Hackleman
Randy Richards

City Manager
City Secretary
City Attorney
Finance Director
Director of Public Works
Assistant Director of Public Works

ANNOUNCEMENTS

No announcements were made.

PRESENTATIONS

1. FY2022-2023 Budget Workshop - Presentation of the 5-year Personnel Improvement Plan.
Juliet Rodriguez gave the presentation.

Councilmember Taylor asked about the annual costs; he wanted to clarify the costs over five years. Stated that we do need the people, but it is a lot of money.

Juliet explained that the plan would be reevaluated yearly to see what is realistic and what we can afford. That is why she focused mainly on FY 2022-2023. Joshua Jones, City Manager, said this should be viewed as an interdepartmental planning document. The plan is the department heads best guesses as to what they may need in the future. He stated only thing you can count on is the FY 2022-2023; the other years will likely change.

Councilmember Neal wanted to know how much of this is based on the previous succession plan. Juliet said that much of it is based on that but has been reevaluated for current needs.

ADJOURNMENT

Mayor Miner adjourned the meeting at 5:55 PM

APPROVED: this 24 day of October, 2022.

SIGNED: this 24 day of October, 2022.

APPROVED:

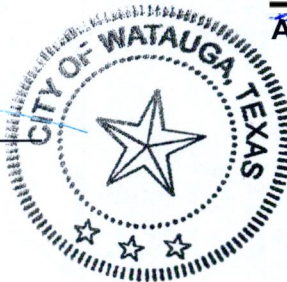
Arthur L. Miner /s/

Arthur L. Miner, Mayor

ATTEST:

Linda Proskey /s/

Linda Proskey, City Secretary



NOTE: Original Audio and Video Recording of this meeting is preserved and maintained by the City Secretary's Office